

Solution Stage: People Management in the Age of Globalization

Thursday, November 15th, 2018

Time: 10:45-12:15

Location: Upper Floor

Moderation

Janine Steeger, FUTUREWOMAN

Speakers



Anja Karlshaus

Prof. Dr. Anja Karlshaus works as professor for Human Resources Management and Business Operations at the Cologne Business School since 2008 where she leads the department Human Resources Management and Leadership.

Since 2018 she also acts as dean for the study program General Management. Anja Karlshaus studied at the University of Cologne, Santa Clara University in California and European Business School in Oestrich Winkel, Germany. Here she also finished her doctoral studies in Strategic Human Resources Management.

In addition, Anja Karlshaus was part of various international research institutions. Beyond that, she worked for multinational corporations such as Dresdner Bank, Allianz Group, and Commerzbank mainly in HRM departments for almost 18 years. Anja Karlshaus participates in several working committees held by the chamber of commerce (IHK Cologne) and the federal state of North Rhine-Westphalia. She is also speaker and coach in the fields of gender, diversity, sustainability, (part-time) leadership, and personnel development.



Juliane Kronen

Juliane Kronen is a consultant and entrepreneur. She has a career in strategy consulting, working with the Boston Consulting Group (BCG) on worldwide assignments from 1994 to 2010, and from 2002 onwards as a partner and managing director. 2004, which aims to sustainably increase the share of female consultants by improving recruiting and retention measures. Juliane served as an advisor on strategic and organizational issues to the Board of the Right Livelihood Award Foundation from 2007 until 2010, when she was appointed as a Trustee.



Sowaba Shehzad

Sowaba Shehzad is the Chief Executive Officer of CEO S-Zwei Asset Management GmbH Düsseldorf, SAAS Synergie GmbH Potsdam, CEO ALNO GLC Pakistan and Longstanding Director of Holztek Pakistan, Sowaba's journey to success has been consistent and marked with numerous milestones.

Ms. Shehzad has an MBA qualification, for which she is a Gold Medallist, and also holds a Masters Degree in International Relations. For this she received a country wide award for Graduating in 2007, she has proved to be a determined leader who envisions an extraordinary future for all her ventures.

Among her numerous achievements she has received the 'Woman Manager of Year 2006' by FPCCI. Best Calendar Award 2003 and 2004, Best Outdoor Campaign Award, Award for Corporate Communications, Selection as the Star Agent among 60 countries of Middle East, Asia and Africa at Agents Convention Dubai 2004 and Development of Built-in appliances business in Pakistan, Women Entrepreneur award 2015, Top 100 CEOs of Pakistan, CEO Club Leadership award 2016, Shaheed Tahira Qazi CEO of the year award ,2017.



Britta Weber

Britta Weber is the District HR Director for UPS Germany and Austria. During her studies, she worked part time at UPS and saw values that she liked so much that upon completing her studies (Volljurist) she returned to UPS on a career path. 10 years later after various assignments in Germany and abroad she holds a senior leadership role in UPS`s largest international operation. As part of her responsibilities for 20,000 employees she is an advocate for development programs and CSR activities. She is also actively involved in several outside charities and CSR programs locally and internationally.